



Limestone Learning's Favourite Learning Evaluation Resources

Just do a Google search for “training evaluation” and you’ll find over 11,000 websites and articles at your fingertips. But you probably don’t have the time to sort through all the information to find what you need so we’ve created a “favourite” list of learning evaluation resources for you:

Evaluation websites/blogs/discussion groups

- www.kirkpatrickpartners.com Registration is free. Includes access to a weekly newsletter, white papers and articles, free podcasts and webinars, a quick tips podcast series, certification training and other evaluation resources.
- www.greatleadershipbydan.com/2011/05/how-to-evaluate-training-program.html An interesting blog post on training evaluation
- www.roiinstitute.net Good information on level 5 ROI created by respected author Dr. Jack Phillips. Includes access to learning opportunities, webcasts and audio conferences, podcasts, articles and tools.
- www.atd.org I highly recommend becoming a member. There are extensive high-quality resources available for both evaluation and Learning and Development in general, and good member discounts apply on courses, publications and conferences. Some of the offerings for evaluation include white papers and articles, best practice research and discussion groups.
- [Kirkpatrick Evaluation group on LinkedIn](#). An active membership and lots of interesting discussion threads on the four levels of learning evaluation.
- www.evaluatetraining.com/blog A lot of great evaluation blog posts that are more technical in nature.
- www.limestonelearning.com/blog Enter *learning evaluation* in the search field to find blog posts about learning evaluation. A nine-series blog on learning evaluation is also available.

Higher learning

- www.kirkpatrickpartners.com - Four levels certification and certificate programs
- www.roiinstitute.net - ROI certification and workshops
- www.atd.org/ - Essentials of Learning Transfer Certificate and ROI Basics Certificate



Books/reference material

- **Evaluating Training Programs: The Four Levels**, Donald Kirkpatrick (*the original publication of Kirkpatrick's 4 levels of evaluation – a "must" read*)
- **Kirkpatrick Then and Now**, Jim and Wendy Kirkpatrick, Kirkpatrick Institute (*the 4 levels updated with new strategies and tools*)
- **The Six Disciplines of Breakthrough Learning**, Calhoun Wick, Roy Pollock, and Andrew Jefferson (*excellent practical guidelines, ideas and examples on measuring learning from a business results perspective*)
- **ASTD Handbook of Measuring and Evaluating Training**, Patricia Phillips (*a great, practical book on learning evaluation*)
- **In Action: Measuring Return On Investment**, Jack J. Phillips and Patricia Phillips (*real ROI case studies*)
- **ATD InfoLine issues** on a variety of level 1 – 5 topics (*an excellent choice of topics*)
- **Transfer of training: Action Packed Strategies to Ensure High payoff from Training Investments**, Mary Broad and John Newstrom (*a classic read*)